

#GTAtIndustry Alumni Newsletter Vol 2



May 2022

Grant Thornton Bharat is delighted to present the second edition of its Alumni newsletter. In this edition, we bring you glimpses from our in-person India Partners Conference in Delhi and our virtual meet #GTInfinity that brought together the entire firm to explore limitless possibilities that surround us. The newsletter also features how we celebrated this year's Women's Day theme #BreakTheBias, our latest reports and publications and how we are going beyond in our journey to shape a Vibrant Bharat.

If you are in touch with fellow GT Alumni, please share this newsletter with them and encourage them to join our community. We would like connect with each of you who have been a part of the #GTFamily and nurture the relationship going forward.



CEO Speaks

“In this dynamic business environment, where challenges and opportunities are at every corner, organisations must adopt a balanced and holistic approach. We are one of the few firms in India that have the necessary depth of capabilities, and our internal structures help seamlessly integrate the expertise of our people with the requirements of our clients. We work ceaselessly on ensuring our skills and competencies are always amongst the best on offer. At Grant Thornton Bharat, we are proud of our ability to offer pertinent sector-specific solutions.

#PeopleOverProfit is the foundation of our business. Whenever we take a new step, the first question we ask ourselves is, how does it impact our people. This has enabled us to ensure that all our policies empower our people ” – **Vishesh C. Chandiok**, CEO, Grant Thornton Bharat



#GTBharat Alumni Portal

We are launching an exclusive #GTBharat Alumni Connect Portal which will enable you to connect and network with fellow alumni. Watch this space for more details!

Until then, if you are in touch with fellow GT Alumni, please share this newsletter with them and encourage them to join our **LinkedIn community**.



#GTIPC2022

After two years of virtual meetings, we finally brought together all our partners under one roof – for the **India Partners Conference 2022**. With power packed sessions and thought provoking speakers, **Reconnect #IPC2022** highlighted our Firm's values that demonstrate exceptional CARE for our people, clients and communities.



Our Partners at Reconnect #IPC2022

'We are here to win' attitude:
Kunal Sood, Partner and National Sector Leader
(Public Sector Consulting) and **Vishesh C Chandiok**,
CEO with **Mr. Kapil Dev**



All about competence, character and
compassion: **Shri Jayant Sinha**, Member of
Parliament



Music that ignites the soul by **Mystic Manzil**



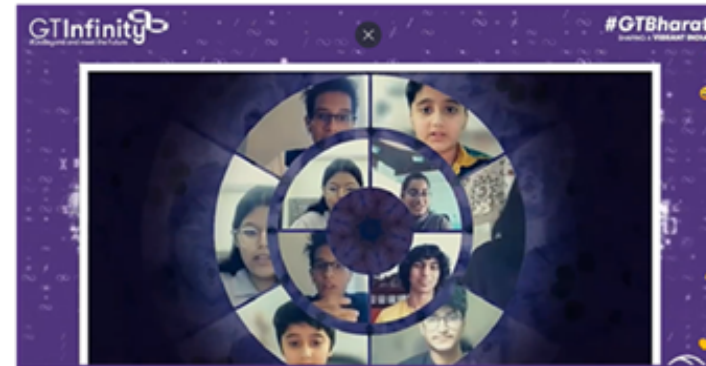
#GTInfinity 2022

To converge and explore the limitless possibilities that surround us, we launched the first edition of our flagship annual event **#GTInfinity**. The platform allowed us to explore the Kaleidoscope of Possibilities that can unlock the potential within us to **#GoBeyond** and shape a Vibrant Bharat.

We hosted a series of sessions with an eclectic line up of engaging speakers and topics. The programme involved discussions on teams of the future, leaders of tomorrow, demystifying digital and much more.



Vishesh C Chandiok on how we can unlock the Kaleidoscope of Possibilities that surround us



A panel discussion with our next-gen leaders on what matters to them



Vishesh C Chandiok in a fireside chat with Vivek Gupta, Founder, Licious on the evolving role of



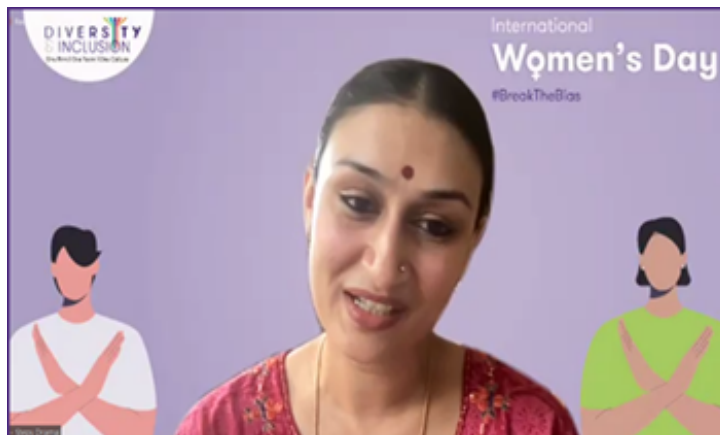
A discussion on what the teams and workplace of the future will look like



International Women's Day 2022

International Women's Day (IWD) on 8 March celebrates the achievements and rights of women worldwide. The day marks a call to action for moving towards gender diversity and equality across all spheres. We celebrated the day with an engaging theatre-based learning on the IWD theme of #BreakTheBias along with a series of pre-engagement activities to keep the spirits high.

Together we can forge a diverse and inclusive world and collectively empower each other to grow and go beyond any bias. Taking a step in the right direction, we celebrated the day by remembering the countless women who have made a difference and learning how we can contribute to building a more equal world.





Update: Growth has a new address

Grant Thornton Bharat has opened doors to new office spaces in two major tier one cities of India. We have inaugurated our new offices in Hyderabad at HiTec city and in Gandhi Nagar, the gift city at Ahmedabad.

As we extend our footprints and pave the way for new beginnings, we look forward to host you and deliver a distinctive Grant Thornton Bharat Experience at our new offices.



GT in focus

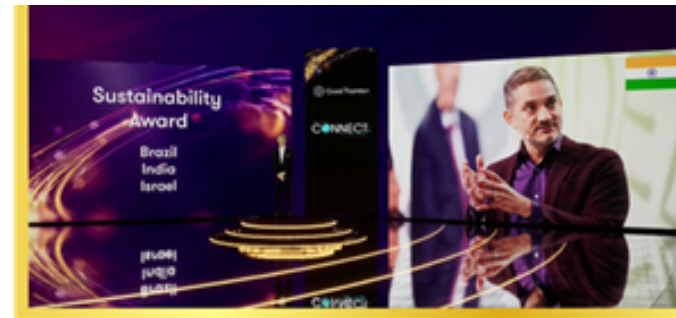
We are proud and delighted to announce that our Firm bagged the **Transaction Services Firm of the Year award** and **Cross- Border Deal of the Year award** at the 12th and 13th editions of the Annual M&A Atlas Awards hosted virtually by the Global M&A Network

In recognition of our Firm's work in due diligence and investment banking we have been awarded the **Transactions Services Firm of the Year (Middle Markets). The Cross- Border Deal of the Year award (Small Markets)** was presented to our Firm for our outstanding work as due diligence advisors. It is truly commendable to receive such recognition on a global platform.



Our Firm also bagged the **Sustainability Award** at the **Go Beyond Awards 2021!** The award strongly emphasised our response to the COVID-19 crisis, formation of the Covid Response Task Force and the way the #GTBharat family supported each other during challenging times.

Our digital team led by Kalpana B. won the **Sustainability Award** for their **blockchain-based supply chain traceability platform: Forest To Fashion**. They were recognised for their path-breaking innovation in the textile industry which helps connect the entire chain of producers, entities, brands and related parties to provide complete visibility of the material flow across the textile industry supply chain.



Publications & Webinars



Equity Linked Incentives

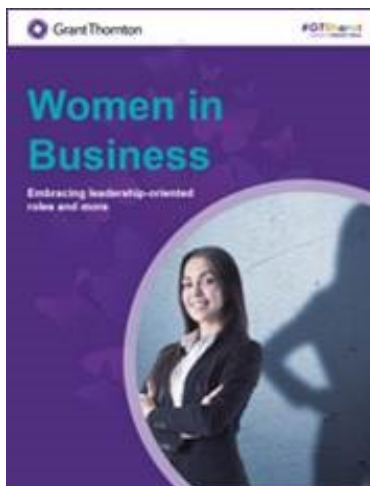
We have come out with a report on equity-linked incentives and how employee stock option plans (ESOPs) are leading the way in India. The report has in-depth research of 700 listed companies across sectors over five years. It aims to provide insights to business leaders in adopting a suitable long term incentive instrument for their critical talent.

[Click here to read more](#)



Our report on the role of foreign banks in shaping a Vibrant Bharat details the contribution of foreign banks in strengthening the Indian economy and how an enabling environment can help foreign banks in contributing more meaningfully towards shaping a better India. The report suggests some interventions and recommendations that might better the ease of doing business in India by these foreign banks.

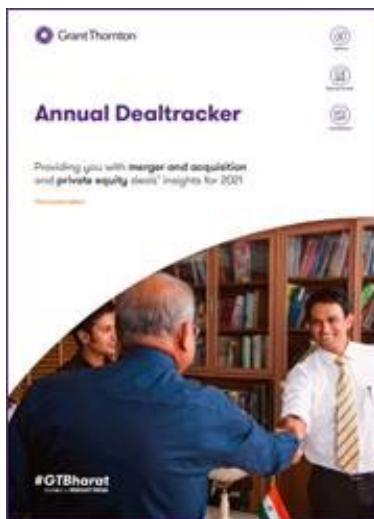
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Women in Business

With more women in senior management positions, along with a higher diversity on board, businesses are exploring new opportunities for growth. According to our latest survey, mid-market companies are opting for diversity and inclusion as a top-to-bottom business strategy, with women in the CEO/MD roles growing to 55% in 2022 from 7% in 2017.

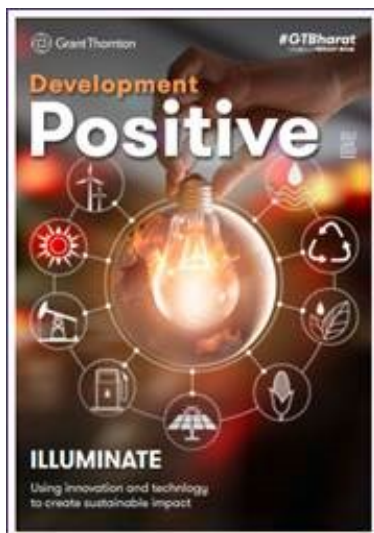
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Annual Deal Tracker

Grant Thornton Bharat released the 17th annual edition of the Dealtracker, our pioneering publication on the mergers and acquisitions (M&A) and private equity (PE) deals in India. This edition provides deal insights for 2021, the year gone by

[Click here to read more](#)



Development Positive

With our work in agri-business, MSMEs, start-ups and infrastructure, as well as in other fields, we released the Development Positive, a newsletter that captures our interventions across sectors that directly impact the lives of the citizens.

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