

## #GTAtIndustry Inaugural edition of Alumni Newsletter



August 2021

**Grant Thornton Bharat** is delighted to present the inaugural edition of its Alumni newsletter **#GTAtIndustry**. As a firm, we have much to be grateful for. The health and wellbeing of our people has been of utmost priority in the last year and a half and despite the constraints of the pandemic, we are all collaborating effectively. We have served our clients seamlessly during these challenging times and it reflects in the growing number of marquee wins and an outstanding client net promoter score of 72%.

In this first edition of the alumni newsletter, we share our experiences of hosting our very first Alumni meet in a hybrid format where our alums from different walks of life came together virtually and in person, to celebrate the spirit of #GTBharat. Also read about how our virtual India Partners' Conference (IPC)

editions which have brought the entire firm together during these #WFA times. The newsletter also features GT alumni Kshitij Puri and Vivek Vikram Singh, who share nostalgic accounts of their journey with the firm and how it shaped their careers and them as individuals.

This is the time for us to stay connected, strengthen our relationships and reach out to one another as we strengthen our alumni network across the world. If you are in touch with other GT alumni, please share this newsletter with them and encourage them to register on our alumni database.



[Click here to update your contact details and to subscribe to our Alumni newsletter](#)



## Our First Alumni Meet | 31 July 2021



Back row L to R: Gaurav Chaubey, Harleen Sachdeva, Yogesh Mittal.  
Front row L to R: Devyani Singh, Vikas Wadhawan, JK Gadi, Kshitij Puri



L to R: JK Gadi, Shree Parthasarthy, Vishesh C. Chandiok, Dinesh Anand,  
Sidhartha Nigam



A blend of online and offline connection



L to R: Prashant Mehra and JK Gadi

Our people have been our strongest assets, and promoting a #CultureOfAppreciation is always a priority.

Bridging the gap between online and offline, Grant Thornton Bharat organised a hybrid meet to host our alums who have played a crucial role in our journey to shape a Vibrant Bharat. Our inaugural session was themed around **#GTatIndustry**, and we commemorated the alumni who are contributing to the industries that are helping shape a Vibrant Bharat. We look forward to connecting with a bigger and wider group once COVID-19 restrictions are lifted. Please share your contact details using this link which will help us extend an invitation to you for future engagements.



[Click here to watch a video specially created for our Alumni](#)



**Virtual India Partners Conference**

The COVID-19 pandemic has reshaped the way we work and Grant Thornton Bharat has embraced virtual world through our quarterly Partners conference. With a belief to bring our leadership together, stay connected and inspired, especially with the shift to working remotely, we held our first virtual **IPC** in August 2020. Since then we conducted 4 virtual IPCs that were attended by **4000+ people**, and **30+ distinguished speakers** which created **1 lac plus social media impressions** for the brand.



Kim Schmidt (Global Leader – Leadership, People and Culture, Grant Thornton International) showing how psychological safety in the workplace can lead to better productivity



Uday Kotak (Founder, MD & CEO, Kotak Mahindra Bank) making a landmark statement - Geography is now History



Alumni Speak



**Kshitij Puri**

Co-founder, MD & CEO, ZipLoan



[Click here to watch the video](#)



**Vivek Vikram Singh**

MD & Group CEO, Sona Comstar

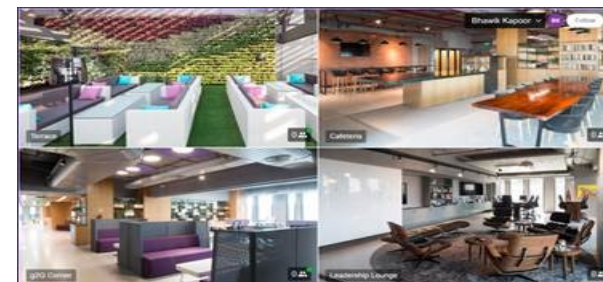


[Click here to watch the video](#)



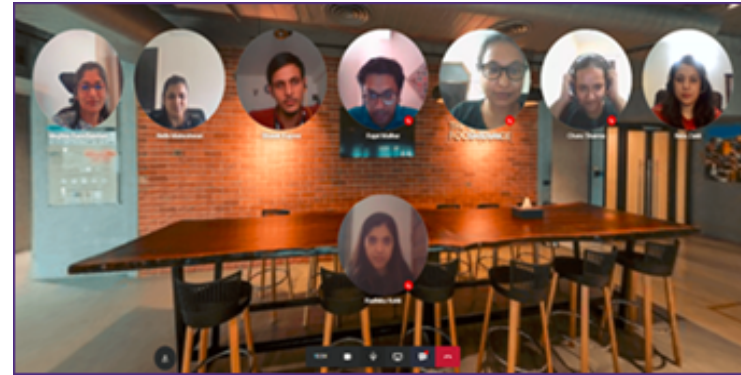
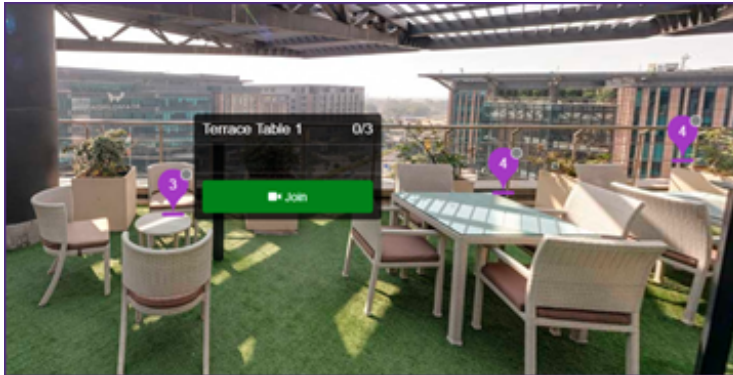
## PurpleNest: Our virtual office experience

With **#WorkFromAnywhere** becoming the new normal, the office culture somewhere took a backseat, and our colleagues missed the social connect with each other. Keeping the well being of our **#GTFamily** in mind, we launched **PurpleNest** – a one-of-a-kind virtual office experience to help us stay connected and celebrate **#LifeAtGT**.





From meeting colleagues across teams to hosting birthdays, team events or honouring small achievements, from initiating **#ConversationsThatMatter** to having coffee breaks at the food lounge, **PurpleNest** is Grant Thornton Bharat's very own personalised virtual GTOne office that allows members from across the firm to meet and greet each other beyond the scope of work, network with like-minded colleagues and even host client meetings!



GT in focus

### People over profit

Despite a challenging period, as a firm, we pulled together as a family to support each other in a way no one could have imagined. We took the bold call last year to adopt a **#PeopleOverProfit** principle and

assured no job losses or pay cuts during the peak of uncertainty. Our collective efforts during this difficult period have resulted in us being ahead or near our collective targets across business units.

### Work from anywhere

Following the lockdown in March 2020, each of our employees made remarkable efforts in being high on **#AccountabilityLadder** and **#AtTheirBest** for our people and clients. A positive change in the COVID-19 situation is what the world continues to hope for each day. Hence, becoming the first professional services firm to do so, Grant Thornton Bharat announced **#WorkFromAnywhere** forever. Our offices will transform into collaborative workspaces with limited individual workstations. They would be primarily used for collaborating with colleagues or clients.

### Flexible leave policy

Promoting our Firm's culture of trust and tenet of **#AssumePositiveIntent**, we announced an unlimited leave policy for all our employees, scrapping the previous practise of predetermined number of fix leaves. Empowering each employee to take ownership for their leaves, and plan their breaks in advance, this step in the right direction again made Grant Thornton Bharat the first accounting firm in India to take such an initiative for its personnel.

### Shaping a Vibrant Bharat

Grant Thornton Bharat has been at the forefront of celebrating socially aware organisations making a tangible difference to the communities and helping shape a **#VibrantBharat**. Our latest initiative, Faces of Vibrant Bharat, applauds these sociopreneurs and acknowledges their contribution. Launched in December 2020, the platform aims to help them connect and collaborate, share their learnings as well as leverage resources for a greater impact.

[Click here to read more](#)



## GT in focus



### Human Capital Survey

Impact of COVID-19 on compensation and what do employees want

June 2021



### Human Capital Survey

Grant Thornton Bharat conducted the Human Capital Survey to understand the impact of COVID-19 on compensation structures and how employees' needs have changed over the past year.

[Click here to read more](#)



### Dealtracker

Providing M&A and PE deal insights

August 2021  
Volume 17.7



### Monthly Dealtracker - August 2021

July 2021 saw 181 deals valued at USD 13.2 billion and the highest volumes in a month since 2005. The latest edition of Dealtracker captures the deal activities in July.

[Click here to read more](#)



## Prevention of Sexual Harassment (POSH)

Re-designing your policy for the new normal

June 2021



## Prevention of Sexual Harassment (POSH)

Key elements of the POSH Act, considerations for relooking at the policy, redressal mechanisms, along with best practices for a safe working environment. Grant Thornton Bharat also organised a **webinar** to discuss varied nuances of POSH Act, best preventive measures, Indian Laws for the workplace and the way forward in 2021.

[Click here to read more](#)[Click here to watch the webinar](#)

## Webinar: Mobility Next – Conversations that shape the future of the Indian Automotive Industry

[Click here to watch the webinar](#)

Grant Thornton Bharat organised the first edition of '**Mobility Next – Conversations that shape the future of the Indian Automotive Industry**' where industry experts discussed the 'Shift in Automotive Retail and Distribution'. This is a quarterly series on analysis of the trends in the auto sector, technology adoption and automation of processes and the Electric vehicle ecosystem development.

### Sustainable automotive technologies: The road ahead for e-mobility

May 2021



## Sustainable automotive technologies: The road ahead for e-mobility

When the COVID-19 pandemic hit the economy, it triggered a decrease in consumer purchasing power and disrupted supply chains, leading to an overall economic slowdown, which wreaked havoc in the industry. While the diesel and petrol segments were the worst hit, one sector showed surprising resilience to the pandemic - EVs.

[Click here to read more](#)

## Overseas Listing – The Big Opportunity for Indian Companies



Our Firm has been consistently organising knowledge webinars on overseas listings and its potential to raise capital as well as provide access to new markets.

[Click here to read more](#)



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